



TEMISKAMING SHORES MINOR HOCKEY ASSN.

THIS POLICY APPLIES TO ALL MEMBERS REGISTERED WITH THE NOHA AND OWHA WITHIN TSMHA

Association Abuse and Harassment Policy

It is the policy of Hockey Canada and TSMHA that there shall be no harassment, abuse and neglect, whether physical, emotional or sexual of any participant in any of its programs.

The primary function of the Abuse and Harassment Committee is to keep our children safe, putting the child's best interests first.

This is accomplished by:

- Promoting awareness within TSMHA
- Providing a line of communication to TSMHA members
- Restoring or bringing about the restoration of, the welfare of TSMHA members and protect them from any form of maltreatment.

The committee is restricted in size to four members to establish a level of discretion while affording the membership of the committee support. At least one member of this committee must be an executive of TSMHA.

Members of the Abuse and Harassment Committee should be familiar with recognizing abuse and harassment as well as be capable of educating people. Recommended members of the committee would include but not be restricted to a social worker, law enforcement officer, lawyer, teacher, psychologist psychiatrist or physician.

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