



TEMISKAMING SHORES MINOR HOCKEY ASSN.

THIS POLICY APPLIES TO ALL MEMBERS REGISTERED WITH

THE NOHA AND OWHA WITHIN TSMHA

Association Complaints and Disciplinary Policy

The primary function of the Complaints and Disciplinary Committee is to clarify rulings and resolve issues. They will recommend sanctions based on the Hockey Canada Code of Conduct.

Sanctions include, but are not limited to:

- Letters specifying which inappropriate behavior is to cease.
- Withholding travel permits
- Probations
- Suspension of membership
- Release from TSMHA
- A ban from attending coordinated, organized or sponsored events of the TSMHA being held in the rinks of the City of Temiskaming Shores.

The Complaints and Disciplinary Committee will field all complaints. They will deal with Code of Conduct related issues and refer abuse and harassment issues to the Abuse and Harassment Committee.

In the interest of maintaining confidentiality and discretion, membership to the Complaints and Disciplinary Committee is restricted to no more than five members. Members of the coaching staff of any team within the TSMHA are ineligible for membership on the Complaints and Disciplinary Committee.

Members of the Committee will consist of but not restricted to:

- At least two members of TSMHA executive committee;
- At least one member from the Abuse and Harassment Committee skilled in recognizing abuse and harassment.
- One or two additional members, preferably from the community at large, familiar with minor hockey and the Hockey Canada Code of Conduct.

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